import community

@fmasanori, @KatiaNakamura, @pk_pacheco
Ten different countries
“...we believe that a diverse Python community is stronger and more vibrant. A diverse community where people treat each other with respect has more potential contributors and more sources for ideas."
Recent inclusion problems

- But you don’t look like a programmer!
- Thoughts on my first programming conference

Saylor Mercury post
Python is for Girls
Python is for Girls
Guido give attention to everyone at PyCon
Inclusion in numbers

- DjangoCon talks by women: (2015: 33%), (2016: 40%)
- DjangoConEu talks by women: 50%
- PSF board 2015: 7 women, 4 men
- PSF board 2016: 7 women, 4 men
Jessica McKellar
http://softwarelivre.org/fisl17/programacao/pyladies

FISL17 PyLadies
Track, Friday, July 15
“An entire track with only women speakers...”
“...with a twelve year old PyLady (Larissa Oliva)”

Larissa Talk at FISL17 (portuguese)
She already gave a talk last year with only eleven years old at FISL 16
Manuel Kaufmann and Johanna Sanchez
Argentina en Python

Django Girls Organizers in South America
There is no better recipe to be happy, than to go through your life doing good to the others.
PyConUK and PyConJP: Python4Kids
MrLaulT
@MrLaulT

Told my 11 year old son he can go on his xbox after dinner but he's spent the past 2 hours coding in Python on his #raspberrypi
#PyconUK 👍

17:41 - 19 de set de 2015
I'm in the workshop for children with Minecraft, here at PyCon JP. No one wants to leave, even for lunch. "Python is a lot of fun" say the children.
Kids Talks at PyConUK
Sometimes we are too serious at the conferences. Participate in a workshop for children helps to not give so much importance to talks and have more empathy with the others.
PyCon Namibia UNAM music team

https://www.youtube.com/watch?v=NtMxhvOJWzE
6. Visiting school (Python for kids)
   • Teaching primary school kids basic of python
   • Showing then games designed with python

7. Visiting old age home
   • Visit our elder and have some good times (laugh, telling story, get advice from then)
   • Preparing some dinner/breakfast/lunch for then
50% of attendees were women
Visitors: South Africa, Zimbabwe, Zambia, Nigeria, UK, Netherlands, Germany, Canada, USA and Brazil
“Everyone's different, all are wonderful”

PyCon Japan theme for 2016
“Everyone's different, all are wonderful”

*Love* that #PyConJP chose inclusiveness and empathy as themes for 2016. “Everyone’s different — all are wonderful”

PyCon JP 2016 @PyConJ
[blog post] PyCon JP 2016 のテーマが決定しました dlvr.it/KcX7c7 pyconjp
Aisha Bello organizer of Django Girls Lagos
I just can't help but love the #Python community even more. Thanks to everyone who showed support by RT we got 2..

Django Girls Lagos @DjangoGirlsLAG

The two laptops that were donated to our attendees by an awesome person who wants to remain anonymous.... #ThankYou
Django Girls Lagos split in four

https://djangogirls.org/lagos/
https://djangogirls.org/oau/
https://djangogirls.org/ogbomoso/
https://djangogirls.org/portharcourt/
https://djangogirls.org/ota/
THE IMPACT OF WOMEN LEARNING TO CODE IN DEVELOPING COUNTRIES: BENEFITS AND CHALLENGES.

AISHA BELLO, IBRAHIM DIOP

TUESDAY 2:50 P.M.–3:20 P.M.

DESCRIPTION

Admire all of the challenges in developing countries there is a need to not only solve problems, but to change the general narrative using technology. Much of these can be achieved using the power and freedom opensource provides. There is a need to increase the nos of people who can solve their immediate problems using technology. We aim to bring to light how DjangoGirls in Africa make it possible

https://2016.djangoproject.us/schedule/presentation/21/
Co-organizer of first PyCon Nigeria
Paola Katherine : Django Girls Rio de Janeiro Organizer

“Every day do something that you fear.” Eleanor Roosevelt
Django Girls EuroPython Organizer

“Quem não compartilha não cresce”
https://djangogirls.org/europython2016/
Kátia Nakamura Django Girls SJC
Coach at Django Girls Rio de Janeiro
Scholarship DjangoConEu

From Django Girls SJC-Brazil to DjangoCon Europe
Organizer Django Girls Brno at PyCon CZ
Stop thinking. Start sharing.

https://www.youtube.com/watch?v=BrHHsPaE_WA
Cecilia Tanaka (lawyer)
Erika Campos (journalist)
Patrícia Simões (physicist)
Valentine’s Day Workshop for couples
(0% of no show)
Some Links

- PEP about diversity in pythonist communities (presented in PyConES 2015)
- DjangoCon Empathy Duty
- How to implement your Code of Conduct?
- The Less Obvious Conference Checklist
import community as Nepal
import community as Uganda
import community as Iran
import community as me
You are a part of this community so...

MAKE THINGS HAPPEN!
Thank You!

bit.ly/fma_ep16