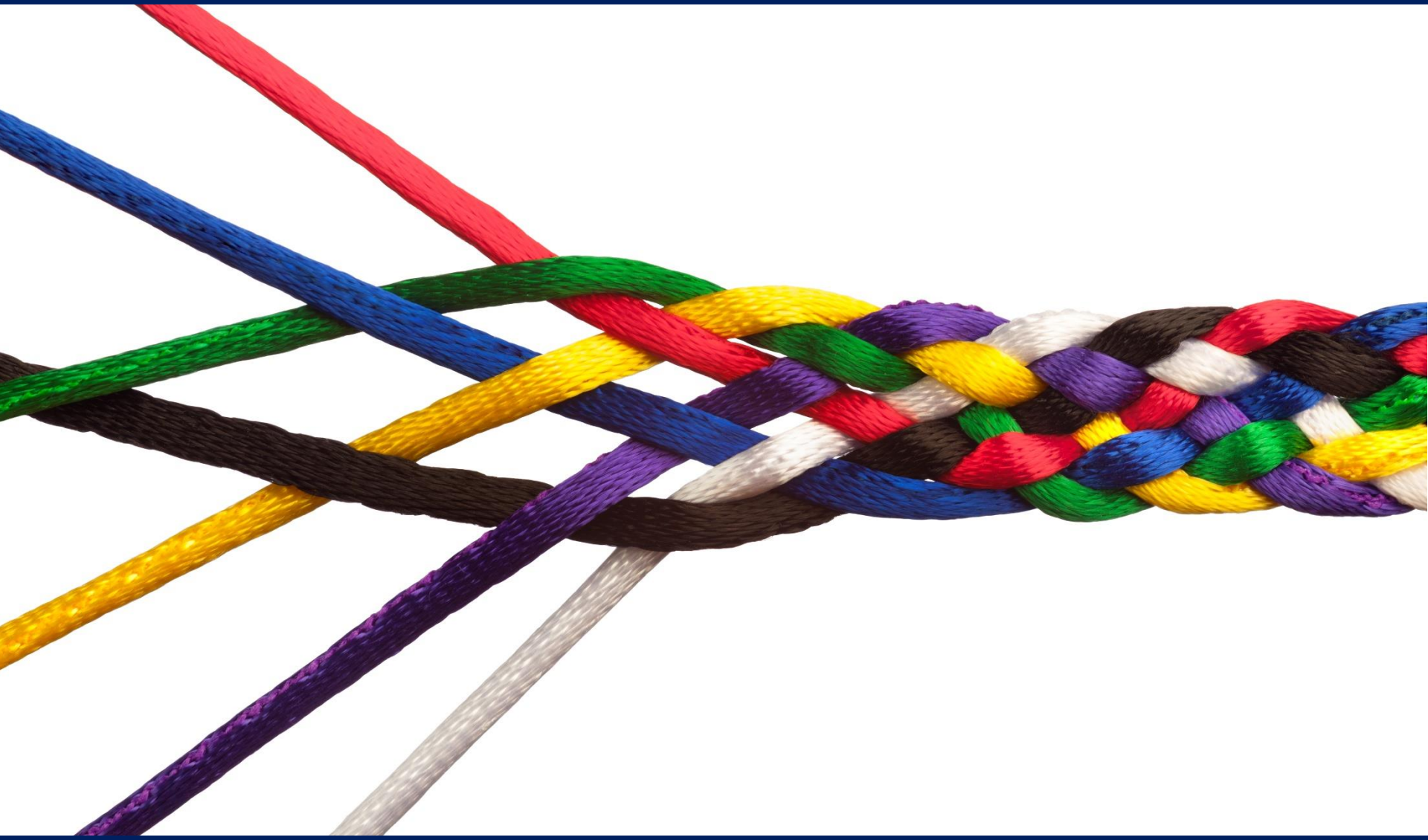
import community



@fmasanori, @KatiaNakamura, @pk_pacheco

Ten different countries

Diversity Statement at PSF (excerpt)

“…we believe that a diverse Python community is stronger and more vibrant. A diverse community where people treat each other with respect has more potential contributors and more sources for ideas."

Recent inclusion problems

Saylor Mercury post

- But you don’t look like a programmer!
- Thoughts on my first programming conference

Python is for Girls

Python is for Girls

Guido give attention to everyone at PyCon

Inclusion in numbers

- PyCon talks by women: (2011: 1%), (2012: 7%), (2013: 15%), (2014/15: 33%), (2016: 40%)
- DjangoCon talks by women: (2015: 33%), (2016: 40%)
- DjangoConEu talks by women: 50%
- PSF board 2015: 7 women, 4 men
- PSF board 2016: 7 women, 4 men

Jessica McKellar

http://softwarelivre.org/fisl17/programacao/pyladies

FISL17 PyLadies
Track, Friday, July 15

"An entire track with only women speakers..."
"...with a twelve year old PyLady (Larissa Oliva)"

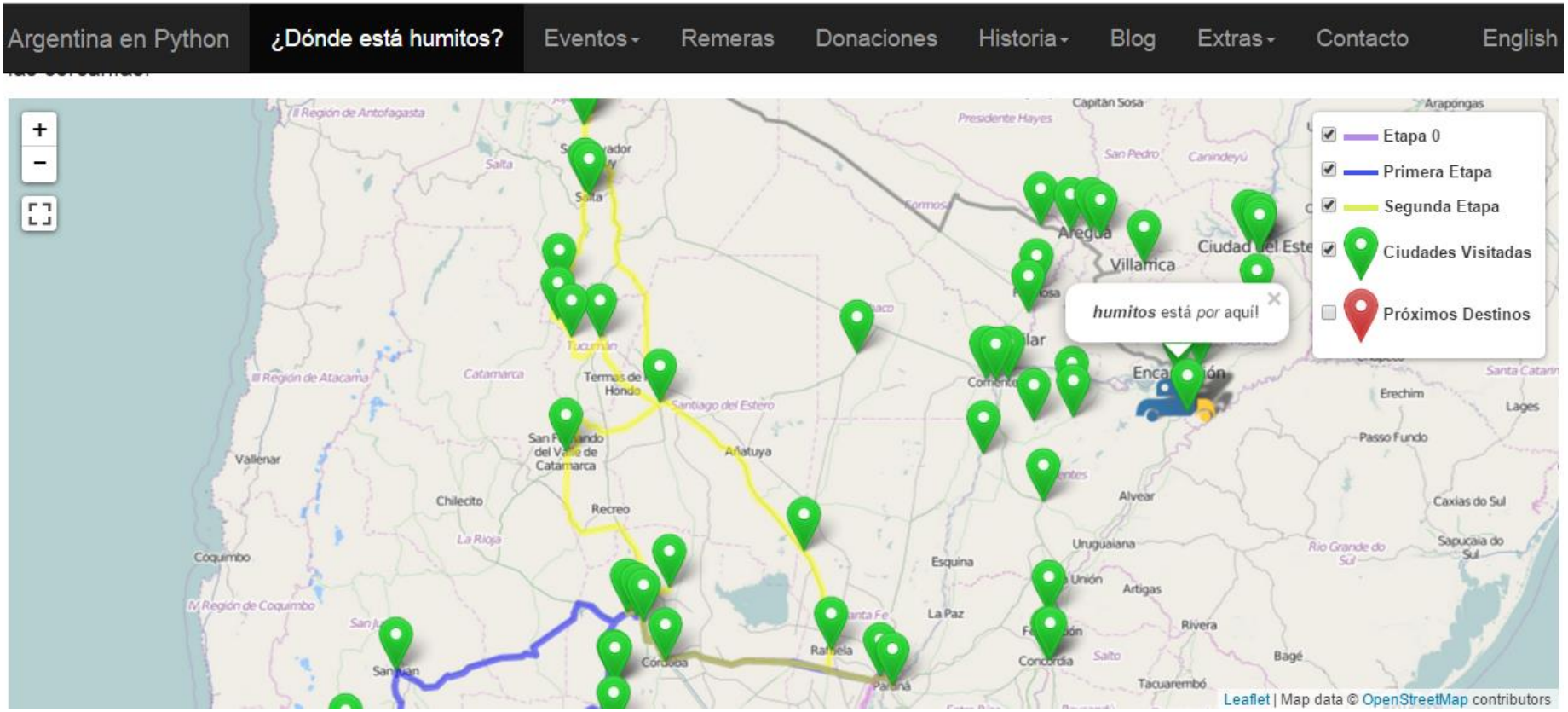
Larissa Talk at FISL17 (portuguese)

Photo by Ana Carolina (FISL17)

She already gave a talk last year with only eleven years old at FISL 16

Manuel Kaufmann and Johanna Sanchez

Argentina en Python



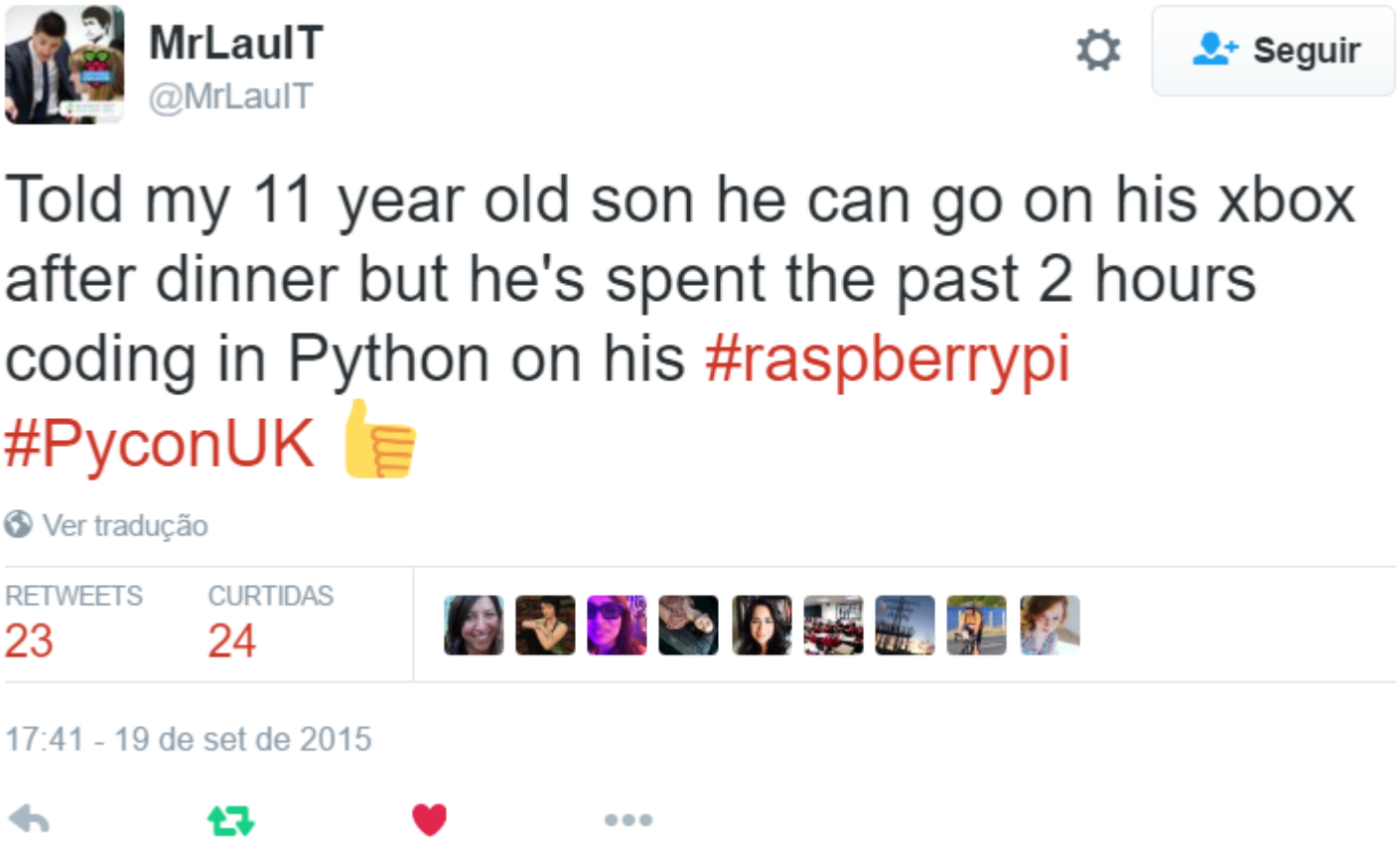
http://argentinaenpython.com.ar/en/

Django Girls Organizers in South America

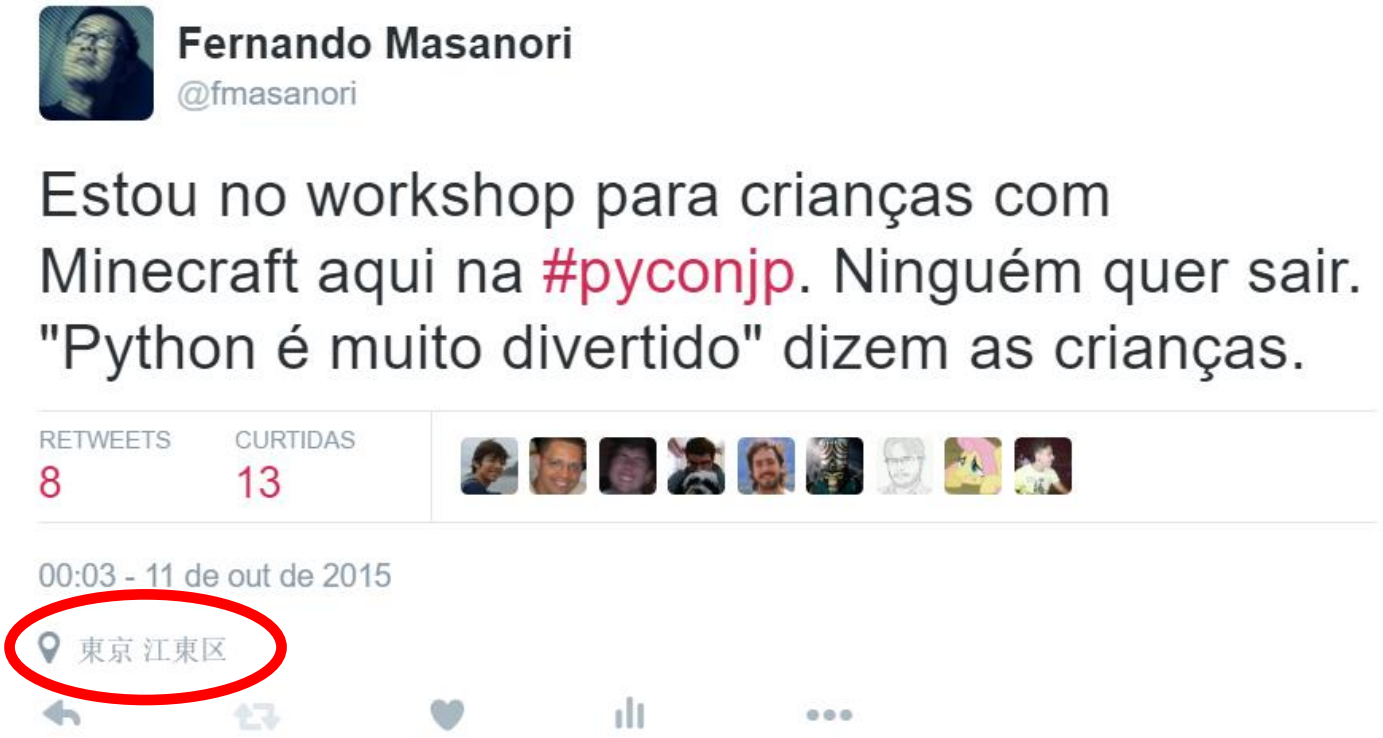
There is no better recipe to be happy, than to go through your life doing good to the others

PyConUK and PyConJP: Python4Kids

PyConUK and PyConJP: Python4Kids



PyConUK and PyConJP: Python4Kids



I'm in the workshop for children with Minecraft, here at PyCon JP. No one wants to leave, even for lunch. "Python is a lot of fun" say the children.

Kids Talks at PyConUK

Friendly conference == More empathy

Sometimes we are too serious at the conferences. Participate in a workshop for children helps to not give so much importance to talks and have more empathy with the others.

PyCon Namibia UNAM music team

Python Namibia Society

6. Visiting school (Python for kids)
   - Teaching primary school kids basic of python
   - Showing then games designed with python
7. Visiting old age home
   - Visit our elder and have some good times (laugh, telling story, get advice from then)
   - Preparing some dinner/breakfast/lunch for then

50% of attendes were women

Visitors: South Africa, Zimbabwe, Zambia, Nigeria, UK, Netherlands, Germany, Canada, USA and Brazil

“Everyone's different, all are wonderful”

PyCon Japan theme for 2016

“Everyone's different, all are wonderful”

Justin Mayer
@jmayer

Seguindo

Love that #PyConJP chose inclusiveness and empathy as themes for 2016. “Everyone’s different — all are wonderful”

> **PyCon JP 2016** @PyConJ
> [blog post] PyCon JP 2016 のテーマが決定しました dlvr.it/KcX7c7 #pyconjp

Ver tradução

RETWEETS 15 CURTIDAS 11

03:07 - 26 de fev de 2016

Aisha Bello coach at Django Girls Windhoek

Aisha Bello organizer of Django Girls Lagos

Laptops donations

Aisha Bello
@AishaXBello

Seguindo

I just can't help but love the #Python community even more. Thanks to everyone who showed support by RT we got 2..

Django Girls Lagos @DjangoGirlsLAG

The two laptops that were donated to our attendees by an awesome person who wants to remain anonymous.... #ThankYou

Ver tradução

RETWEETS 4

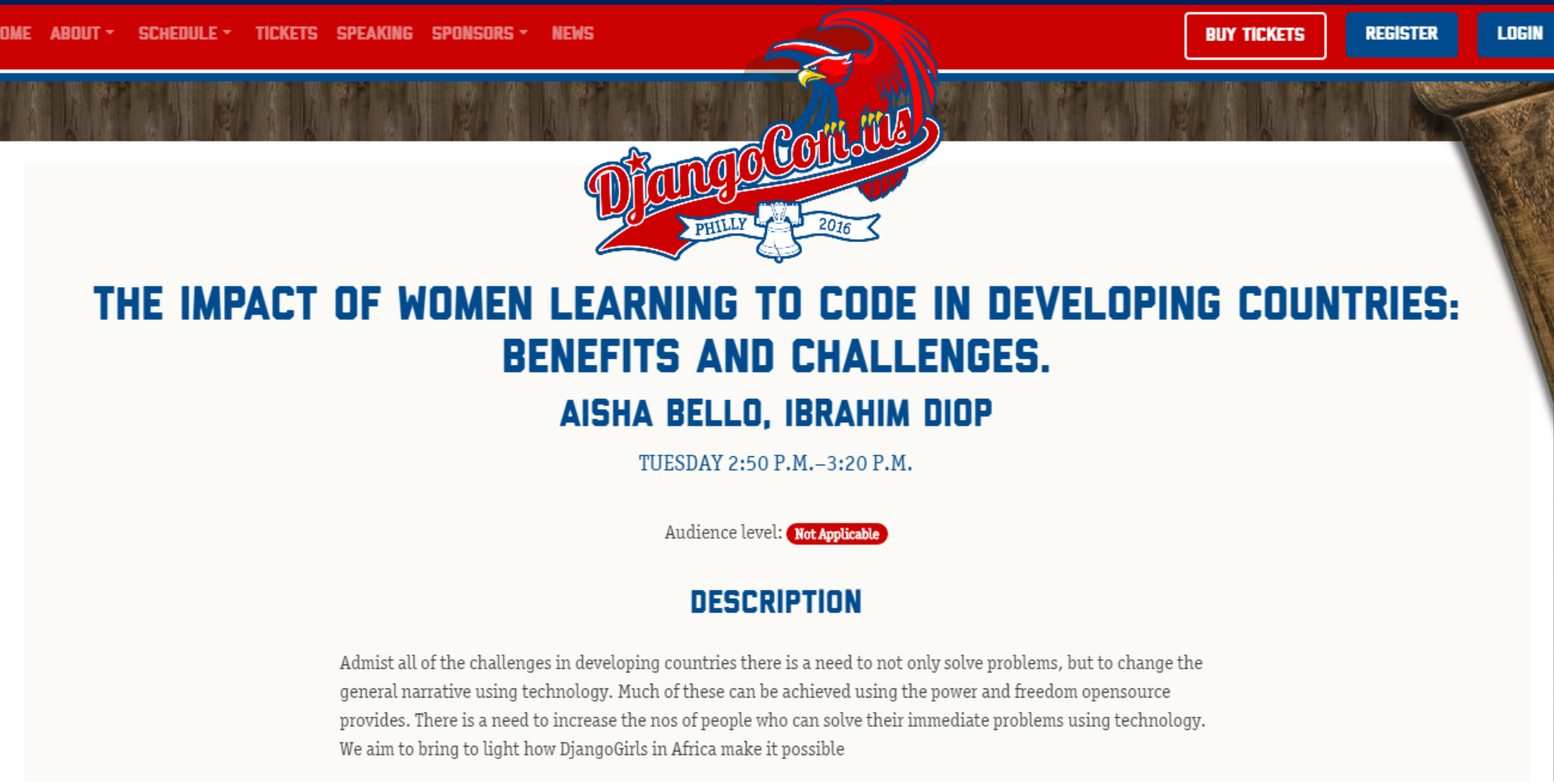
CURTIDAS 3

21:05 - 20 de fev de 2016

Django Girls Lagos split in four

https://djangogirls.org/lagos/
https://djangogirls.org/oau/
https://djangogirls.org/ogbomoso/
https://djangogirls.org/portharcourt/
https://djangogirls.org/ota/

Speaker at DjangoCon



https://2016.djangocon.us/schedule/presentation/21/

Co-organizer of first PyCon Nigeria

Paola Katherine : Django Girls Rio de Janeiro Organizer

“Every day do something that you fear.” Eleanor Roosevelt

Django Girls EuroPython Organizer

Kátia Nakamura Django Girls SJC

Coach at Django Girls Rio de Janeiro

Scholarship DjangoConEu

Organizer Django Girls Brno at PyCon CZ

Carlos Gloria Django Girls SJC

Stop thinking. Start sharing.

https://www.youtube.com/watch?v=BrHHsPaE_WA

Cecilia Tanaka (lawyer)
Erika Campos (journalist)
Patrícia Simões (phycicist)

PyLadies São Paulo Cofounders

Valentine's Day Workshop for couples (0% of no show)

Some Links

- PEP about diversity in pythonist communities (presented in PyConES 2015)
- DjangoCon Empathy Duty
- How to implement your Code of Conduct?
- The Less Obvious Conference Checklist

import community as Nepal

import community as Uganda

import community as Iran

import community as me
You are a part of this community so...

Thank You!

bit.ly/fma_ep16