

# import community



@fmasanori, @KatiaNakamura, @pk\_pacheco

# Ten different countries



## Diversity Statement at PSF (excerpt)

“...we believe that a diverse Python community is stronger and more vibrant. A diverse community where people treat each other with respect has more potential contributors and more sources for ideas.”

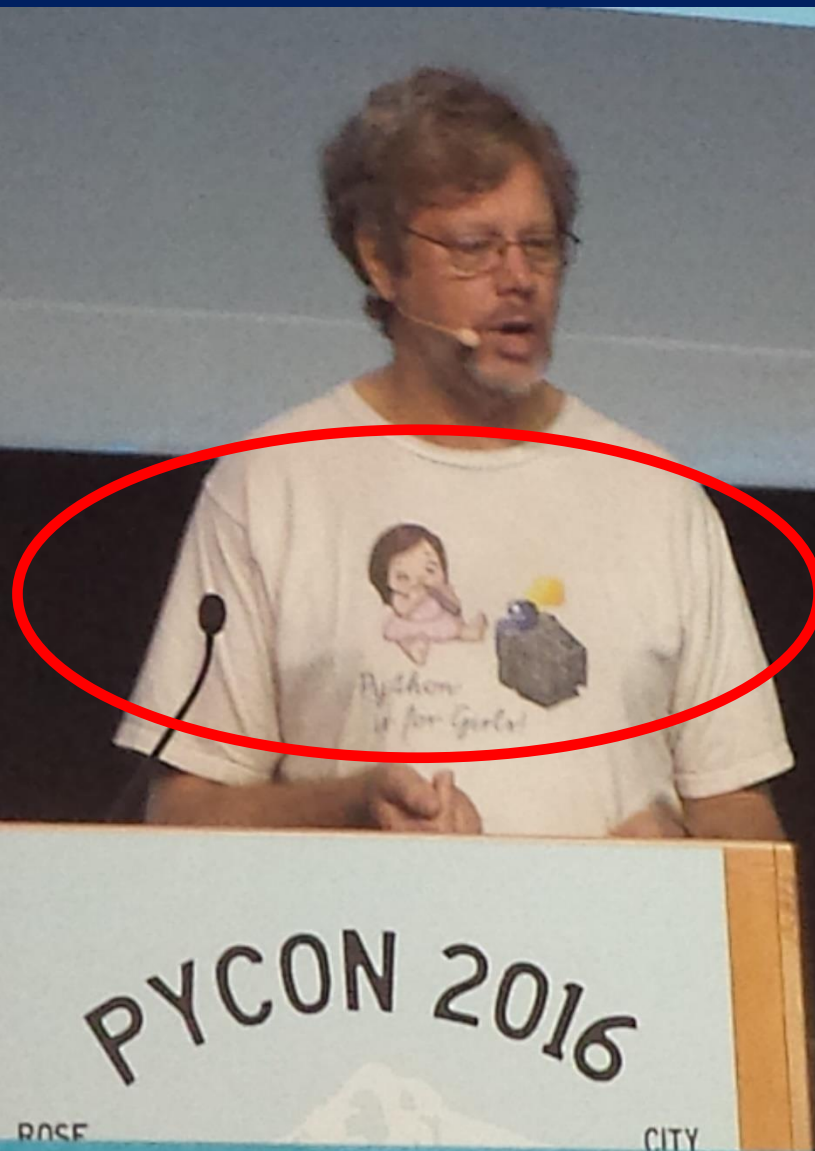
# Recent inclusion problems



[Saylor Mercury post](#)

- [But you don't look like a programmer!](#)
- [Thoughts on my first programming conference](#)

# Python is for Girls



# Python is for Girls



# Guido give attention to everyone at PyCon



# Inclusion in numbers

- PyCon talks by women: (2011: 1%), (2012: 7%), (2013: 15%), (2014/15: 33%), (2016: 40%)
- DjangoCon talks by women: (2015: 33%), (2016: 40%)
- DjangoConEu talks by women: 50%
- PSF board 2015: 7 women, 4 men
- PSF board 2016: 7 women, 4 men

# Jessica McKellar



<http://softwarelivre.org/fisl17/programacao/pyladies>



FISL17 PyLadies  
Track, Friday, July 15



“An entire track with  
only women speakers...”  
“...with a twelve year old  
PyLady (Larissa Oliva)”

[Larissa Talk at FISL17 \(portuguese\)](#)

[Photo by Ana Carolina \(FISL17\)](#)

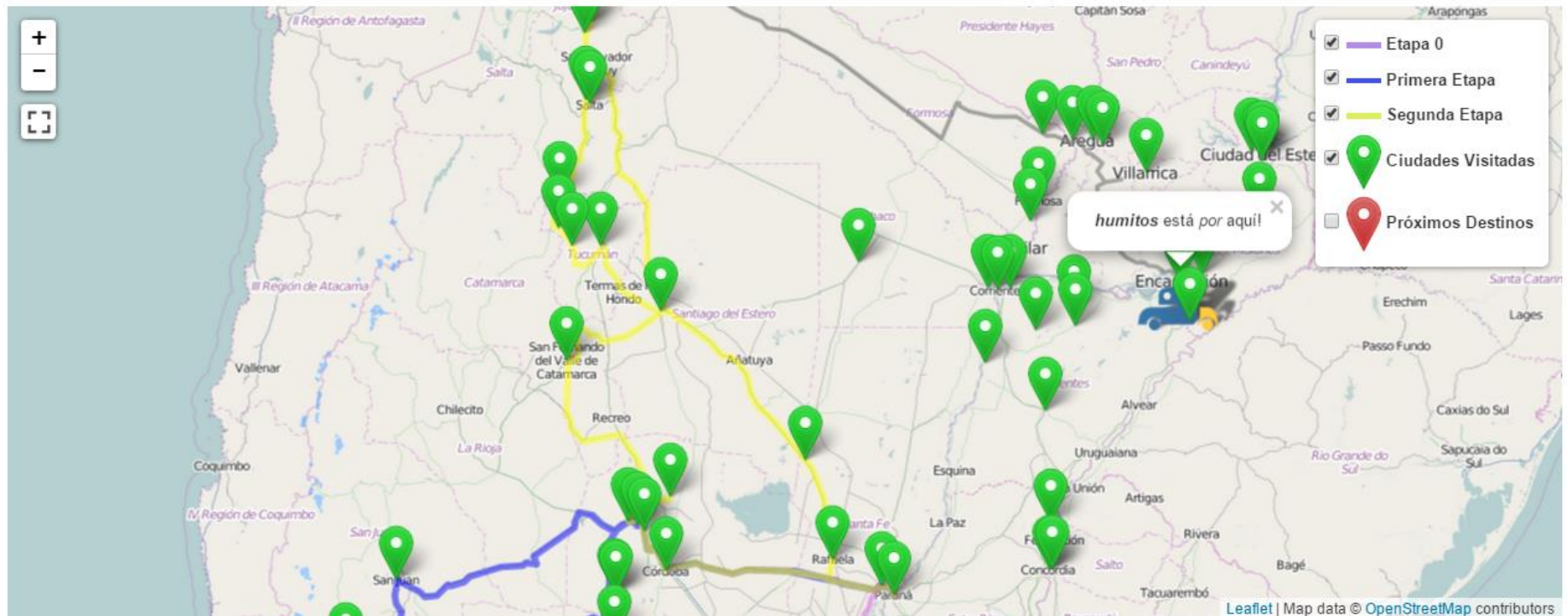
She already gave a talk last year with only eleven years old at FISL 16



# Manuel Kaufmann and Johanna Sanchez



# Argentina en Python



<http://argentinaenpython.com.ar/en/>

# Django Girls Organizers in South America



There is no better recipe to be happy, than to go through your life doing good to the others

# PyConUK and PyConJP: Python4Kids



# PyConUK and PyConJP: Python4Kids



**MrLaulT**  
@MrLaulT



 Seguir

Told my 11 year old son he can go on his xbox after dinner but he's spent the past 2 hours coding in Python on his [#raspberrypi](#) [#PyconUK](#) 👍

 Ver tradução

RETWEETS

23

CURTIDAS

24



17:41 - 19 de set de 2015



# PyConUK and PyConJP: Python4Kids



**Fernando Masanori**

@fmasanori

Estou no workshop para crianças com Minecraft aqui na **#pyconjp**. Ninguém quer sair. "Python é muito divertido" dizem as crianças.

RETWEETS

8

CURTIDAS

13



00:03 - 11 de out de 2015

📍 東京 江東区



I'm in the workshop for children with Minecraft, here at PyCon JP. No one wants to leave, even for lunch. "Python is a lot of fun" say the children.

# Kids Talks at PyConUK



# Friendly conference == More empathy

Sometimes we are too serious at the conferences. Participate in a workshop for children helps to not give so much importance to talks and have more empathy with the others.

# PyCon Namibia UNAM music team

<https://www.youtube.com/watch?v=NtMxhvOJWzE>



# Python Namibia Society

6. Visiting school (Python for kids)
  - Teaching primary school kids basic of python
  - Showing them games designed with python
7. Visiting old age home
  - Visit our elder and have some good times (laugh, telling story, get advice from them)
  - Preparing some dinner/breakfast/lunch for them

50% of attendees were women



# Visitors: South Africa, Zimbabwe, Zambia, Nigeria, UK, Netherlands, Germany, Canada, USA and Brazil



“Everyone's different, all are wonderful”



PyCon Japan theme for 2016

# “Everyone's different, all are wonderful”



**Justin Mayer**

@jmayer



Seguindo

\*Love\* that **#PyConJP** chose inclusiveness and empathy as themes for 2016. “Everyone’s different — all are wonderful”

**PyCon JP 2016** @PyConJ

[blog post] PyCon JP 2016 のテーマが決定しました [dlvr.it/KcX7c7](http://dlvr.it/KcX7c7) #pyconjp

Ver tradução

RETWEETS

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CURTIDAS

11



03:07 - 26 de fev de 2016



# Aisha Bello coach at Django Girls Windhoek



# Aisha Bello organizer of Django Girls Lagos



# Laptops donations



**Aisha Bello**

@AishaXBello



Seguindo

I just can't help but love the **#Python** community even more. Thanks to everyone who showed support by RT we got 2..



**Django Girls Lagos** @DjangoGirlsLAG

The two laptops that were donated to our attendees by an awesome person who wants to remain anonymous.... #ThankYou

Ver tradução

RETWEETS

4

CURTIDAS

3



21:05 - 20 de fev de 2016

# Django Girls Lagos split in four



<https://djangogirls.org/lagos/>

<https://djangogirls.org/oau/>

<https://djangogirls.org/ogbomoso/>

<https://djangogirls.org/portharcourt/>

<https://djangogirls.org/ota/>

# Speaker at DjangoCon

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## THE IMPACT OF WOMEN LEARNING TO CODE IN DEVELOPING COUNTRIES: BENEFITS AND CHALLENGES.

**AISHA BELLO, IBRAHIM DIOP**

TUESDAY 2:50 P.M.-3:20 P.M.

Audience level: **Not Applicable**

### DESCRIPTION

Amidst all of the challenges in developing countries there is a need to not only solve problems, but to change the general narrative using technology. Much of these can be achieved using the power and freedom opensource provides. There is a need to increase the nos of people who can solve their immediate problems using technology. We aim to bring to light how DjangoGirls in Africa make it possible

<https://2016.djangocon.us/schedule/presentation/21/>

# Co-organizer of first PyCon Nigeria



**Pycon Nigeria**

@pyconnigeria



**Seguindo**

`print("Hello world!")`

 Ver tradução

RETWEETS

8

CURTIDAS

5



10:58 - 3 de jun de 2016



8



5



# Paola Katherine : Django Girls Rio de Janeiro Organizer

**“Every day do something that you fear.” Eleanor Roosevelt**



# Django Girls EuroPython Organizer

“Quem não compartilha não cresce”

<https://djangogirls.org/europython2016/>



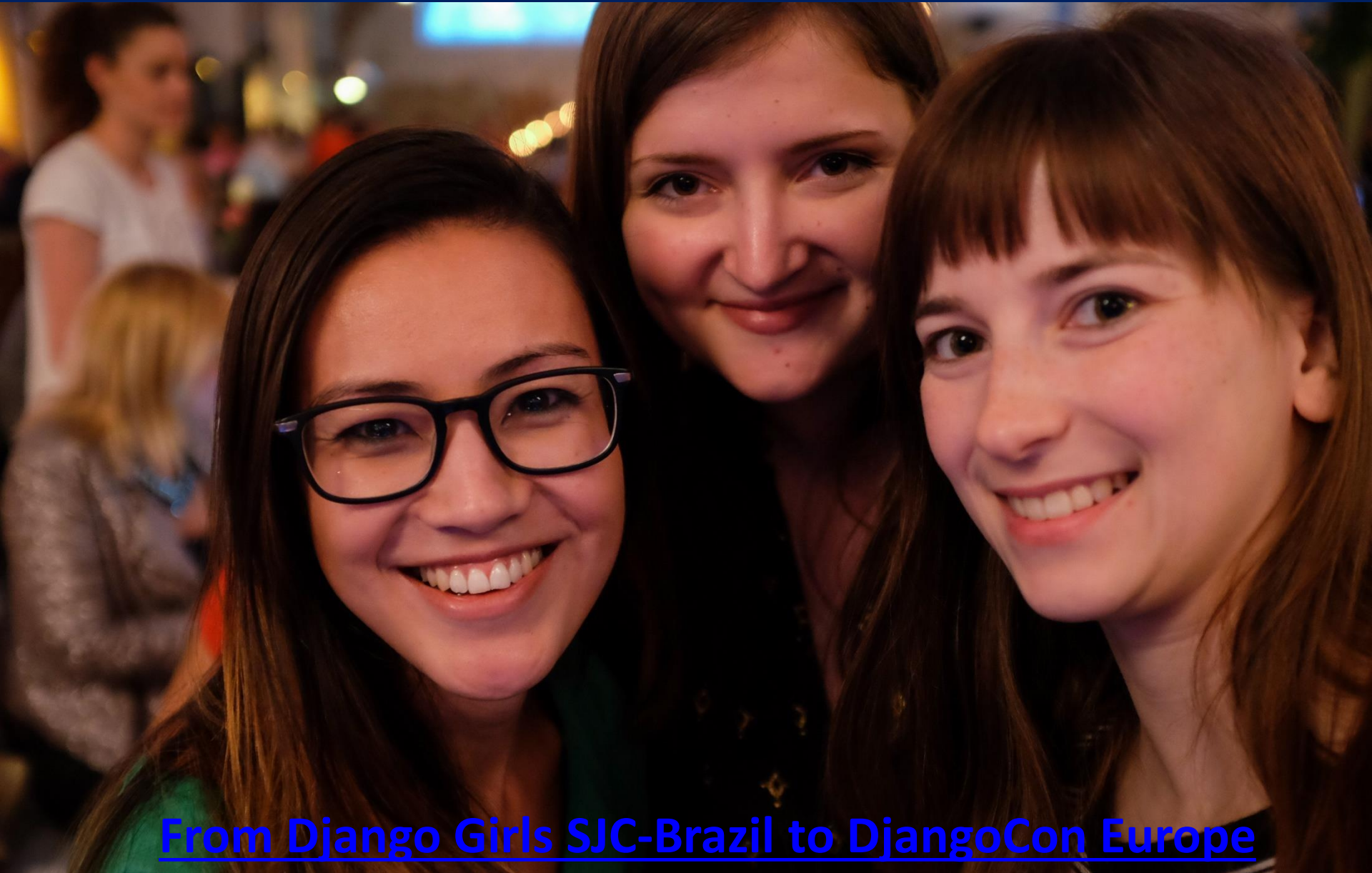
# Kátia Nakamura Django Girls SJC



# Coach at Django Girls Rio de Janeiro



# Scholarship DjangoConEu



[From Django Girls SJC-Brazil to DjangoCon Europe](#)

# Organizer Django Girls Brno at PyCon CZ



# Carlos Gloria Django Girls SJC



Stop thinking. Start sharing.



[https://www.youtube.com/watch?v=BrHHsPaE\\_WA](https://www.youtube.com/watch?v=BrHHsPaE_WA)



www.rupy.com.br

Cecilia Tanaka (lawyer)  
Erika Campos (journalist)  
Patrícia Simões (physicist)



PyLadies São Paulo Cofounders

# Valentine's Day Workshop for couples (0% of no show)



# Some Links

- [PEP about diversity in pythonist communities \(presented in PyConES 2015\)](#)
- [DjangoCon Empathy Duty](#)
- [How to implement your Code of Conduct?](#)
- [The Less Obvious Conference Checklist](#)

# import community as Nepal



# import community as Uganda



# import community as Iran



import community as me  
You are a part of this community so...

A stack of several colorful sticky notes (yellow, pink, and white) is scattered on a light brown, textured fabric surface. The topmost sticky note is bright green and features the text "MAKE THINGS HAPPEN!" written in bold, black, hand-drawn capital letters. The exclamation mark is particularly large and stylized.

**MAKE  
THINGS  
HAPPEN!**

Thank You!

[bit.ly/fma\\_ep16](https://bit.ly/fma_ep16)